



Speech and Language Therapist Job Description

Who are we?

We are a specialist, close-knit Speech and Language Therapy company providing Speech & Language Therapy in schools and in the community for children and young people with a range speech, language and communication needs.

We provide a range of services that include but are not limited to:

- Assessment of speech, language and communication skills.
- Support and develop strategies to enable effective and confident communication
- Providing training for teachers, parents/caregivers, colleagues and friends to ensure continued support and development for people with speech and language communications challenges.
- Working closely within the home (natural environment), directly with families creating and implementing speech & language therapy strategies.
- Working closely with various schools and education services with a child centred bespoke approach.

What's involved?

We are looking for someone who will be able to provide a speech and language assessment, support and intervention service for a caseload of children and young people with Speech, Language and Communication Needs (SLCN) and other diagnoses such as Autism in school settings and in the community. We are looking for someone to work in close collaboration with teachers, teaching assistants, parents and other agencies/services, and to be able to make independent clinical decisions (where appropriate).

You will be supported within the team as a Band 5 or 6 speech and language therapist who will be a valuable resource and advisor on the support and management of pupils with SLCN. You will receive high levels of support to be able to work closely with the SENDCOs and teachers to actively promote the company's policy positive outcomes for children with SLCN. We will support you to complete your RCSLT competencies framework (if needed) and will give you regular support, supervision and guidance in your clinical practice.

What do we need?

Well, some things are non-negotiable. We need someone who has an appropriate degree or post graduate qualification and licence to practise as recognised by the Health Care Professions Council. You'll also need to be a registered member of the Royal College of Speech and Language Therapists.

Outside of qualifications and experience, we want someone who is genuinely passionate about Speech & Language Therapy, someone who really cares about their work and the people they work with. You'll ideally be a good communicator and will want to make a difference in everything you do.

Your main responsibilities will include:

- To deliver dynamic and engaging speech and language therapy interventions to pupils with SLCN.

- To assess children's speech and language needs and produce reports to share with parents and school teams.
- To deliver training to parents and members of school staff on a range of topics (Supported by a band 7 therapist where needed)
- To work with the schools' Inclusion Teams to ensure high outcomes for the pupils with SLCN.
- To undertake a continuous review of each individual pupil's speech and language progress and overall provision and report to the Company Director regularly regarding this.
- To liaise closely with teachers and teaching assistants in curriculum planning, target setting and the development of resources.
- To provide advice, support and modelling for parents and carers and other family members, and to respond to their needs in the context of the individual child as well as based on a wider knowledge of language development and difficulties.

What will you get in return?

We pride ourselves on having a friendly yet progressive set-up working closely together, building solid relationships and learning whilst always trying to have fun along the way. We trust you and let you be as creative with therapy as possible!

Not only do we provide very competitive remuneration / packages, we also provide further development and training opportunities (paid for by us) to ensure all our employees are constantly moving forward, keeping ahead of the game and continually learning.

On top of a friendly team, paid for development and training, and an autonomous working style, we know work/life balance is important and so as a nice little extra, we offer more holiday than the NHS.

Your normal hours are in-line with school hours (8:30am – 4:30pm 39 weeks/year) + 25 flexible days during school holidays.

Application Process

If this position sounds like your next career move then we would love to hear from you. Please submit a cover letter and CV to info@speechtherapyservices.co.uk

If you have any enquiries about this role before submitting your application, please do not hesitate to contact us.

Equality & Diversity

Speech Therapy Services London Ltd. has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work.

We are committed to and champion equality and diversity in all aspects of employment with the company. All employees are expected to understand and promote our equality and diversity ethos in the course of their work.

Safeguarding

1. Speech Therapy Services London Ltd. is committed to safeguarding and promoting the welfare of children and young persons at all times. The post holder under the guidance of the Company Director will be responsible for promoting and safeguarding the welfare of all children with whom he/she comes into contact, in accordance with the company's Safeguarding policies.

2. The post holder is required to obtain a satisfactory Enhanced Disclosure from the Disclosure and Barring Service (DBS).